Graduate Trainee Program

NEC Hong Kong Limited (NECHK) is a leading provider of business solutions, computer products, communication equipment and telecommunication network services catering to different needs of different sectors including Government, telecom operators, banking, finance and other commercial sectors.

For solutions services, we offer systems development and integration of industry solutions, IT infrastructure solutions, systems maintenance and outsourcing services with the aim to achieving total customer satisfaction.

Objectives of the program

At NECHK we value young talents. We believe that if we harness potential at an early age, we can help people grow and sustain successful careers. At the same time we are also ensuring the continuity of excellent staff in NECHK.

With this belief, we have developed a Graduate Trainee Program to help the fresh graduates make the transition from university into the business environment and groom them into future leaders or professionals in IT industry.

Our 24-month intensive and comprehensive program will provide trainees an opportunity to develop the skills and professional expertise which are indispensable to become an IT expert in both project management and consultation disciplines and achieve sparking results throughout your career.

We expect that one day our brilliant trainees will join our senior management team and take the Company to the next level of success in the international arena.
Program Structure

During the program, trainees will have the opportunity to tackle business challenges with the latest IT solutions and technologies and participate in IT projects with world-class project management methodologies and processes. Trainees will learn to apply total IT solutions ranging from data hosting and applications development and support to IT consulting.

Through a comprehensive orientation and structured in-house training programs, trainees will acquire advanced IT techniques, business knowledge, presentation skills, project management and people management skills which enable them to handle diversified projects effectively and efficiently.

With job attachment, trainees will further attain those knowledge, skills and professional qualifications necessary to become a successful IT expert in future. These include:

- Professional IT consulting and applications development skills - e.g. Oracle or Sun certified developer, Microsoft certified professional, PMP, etc.
- Cutting-edge technologies and business solutions for different industries - e.g. RFID or Biometrics security systems, SAP ERP business suite, etc.
- World-class IT service and project management practices e.g. PRINCE2, CMMI, etc.
Career Development in NECHK

NECHK is committed to the ongoing training and development of all staff. Staff is encouraged to maximize learning opportunities which will enhance their skill set throughout their career.

After the completion of the program, we will provide continuously support and trainings to potential trainees in specialized functional areas accordingly to their competencies and interests.
Eligibility

- University degree in Computer Science, Computer Engineering, IT or related disciplines
- A good team player with strong leadership potential
- Perseverance and hard work to overcome challenges
- Good communication skills and good command of written and spoken English and Chinese/Cantonese

Application Process

If you think you have possess the qualities we are looking for, please submit your application to hr@nechk.nec.com.hk before deadline.

Shortlisted candidates will be invited to provide further information and attend an interview and assessment session in following schedule:

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<tr>
<th>Application Deadline</th>
<th>15 March</th>
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<tr>
<td>Aptitude Tests</td>
<td>End March</td>
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<tr>
<td>Interview</td>
<td>Mid April</td>
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<td>1-day Assessment Centre</td>
<td>End April</td>
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<td>Appointment</td>
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